

CAADE's Tiered System and the SAMHSA Career Ladder/Scopes of Practice



**California Association for Alcohol/Drug
Educators**

Standardized College/University Curriculum in California

- *Guidelines for Alcohol and Drug Studies Programs in Higher Education* (CAADE, 1988-present)
- Developed under contract with ADP from 1988 through 2008
- Based on TAP 21, evidence-based addiction counseling competencies
- Community College Chancellor approved programs
- Endorsed by the Statewide Academic Senate
- Transferrable courses and degrees
- Expanding to California State Universities, Arizona, Nevada
- Served as Model for SAMHSA National Standards for Higher Education
- Statewide Academic Senate currently developing the AA/AS degree in Addiction Studies for transfer to California State Universities

SAMHSA Scopes of Practice & Career Ladder for Substance Use Disorder Counseling

- Guides States in developing scopes of practice (rules, regulations, and boundaries) and career ladders for counselors working with people with substance use disorders.
- Includes a full range of responsibility and practices, from entry level to supervisory.
- The Model Scopes of Practice for Substance Use Disorder Counseling is based on CSAT's Technical Assistance Publication, *Addiction Counseling Competencies: The knowledge, skills, and attitudes of professional practice*, known in the field as "TAP 21."
- *...the recommendations in this document do not include standards for peer recovery workers. It was determined that stakeholders from the recovery community would be best suited to develop these requirements unique to the peer recovery workforce.*
- <http://store.samhsa.gov/shin/content//PEP11-SCOPES/PEP11-SCOPES.pdf>

SAMHSA Scopes Of Practice and Career Ladder (2011)

Category 1 Associate Substance Use Disorder Counselor	Associate's degree in a behavioral science field with a clinical application including at least 100 hours of SUD related topics – if not received with degree can be obtained as advanced coursework outside the school setting.
Category 2 Substance Use Disorder Counselor	Bachelor's degree in SUD counseling or other allied mental health professional (social work, mental health counseling) including at least 200 hours of SUD related topics – if not received with degree can be obtained as advanced coursework outside the school setting.
Category 3 Clinical Substance Use Disorder Counselor	Master's degree in SUD counseling or other allied mental health professional (e.g. MA in social work, mental health counseling, marriage & family counseling, etc.) including at least 300 hours of SUD related topics – if not received with degree can be obtained as advanced coursework outside the school setting.
Category 4 Independent Clinical Substance Use Disorder Counselor/Supervisor	Typically has a Masters or other post graduate degree and is licensed to practice independently and/or to provide supervision

How the Scopes of Practice Can be Used

- According to the *Expert Panel on Scopes of Practice In the Field of Substance of Use Disorders*, the *Scopes* provide the States with a model to be used for the following:
 - Protect the public by setting standards;
 - Put practice in line with higher education;
 - Allow practitioners to be reimbursed for services (to collect 3rd party payment);
 - Raise awareness of the profession; and
 - Inform workforce development activities.

CAADE CATC Tiered System

- **CATC I (36-unit community college certificate = approximately 550 credit hours)**
- **CATC II: AA/AS Degree = Category 1**
- **CATC III: BA/BS Degree = Category 2**
- **CATC IV: MA/MS Degree = Categories 3/4**
- **CATC V: Ph.D., Psy.D., MD = Categories 3/4**
- **CATC N: Nurses (I, II, III, IV, V – based on degree achieved)**

<http://caade.org/catc-tiers>



Certified Addictions Treatment Counselor

CAADE-Accredited College Programs, Tiered System and SAMHSA Career Ladder

- CATC Tiers align with SAMHSA Career Ladder
- Co-occurring emphasis in CAADE Curriculum
- Curriculum includes behavioral health foundation (integrated behavioral health emphasis)
- CAADE curriculum standards are updated and in constant review to accommodate MH/SUD integration
- Programs are regionally accredited (WASC), higher education
 - They go through a constant review process
 - SLOs
 - Faculty are reviewed and must pursue ongoing professional development as part of their faculty assignment

Workforce Consideration and Recommendation

- Include an entry level for Peer Recovery Support, Case Managers, Substance Use Disorder Technicians, etc.
 - CATC I: Community College certificate (36 units / 550 credit or “training” hours)
 - Includes knowledge, skills, and experience
 - Easy-to-access at community colleges statewide, low cost, financial aid is available
 - Allows the student to enter the workforce quickly
 - Courses apply toward AA/AS degree if student wishes to advance

The Bridge Between MH/SUD Services

- CAADE has a 28-year history of developing higher education standards in California that are now being used as the national model;
- CAADE has accredited some 40+ community college programs and is currently using its own resources and faculty volunteers to bring the college programs into compliance with higher education standards via our re-accreditation process;
- We are working with SAMHSA and the national stakeholders to develop and implement the standardized curriculum being proposed for SUD education and training;
- We are available to provide ongoing consultation and support.
- www.caade.org

References

- ***Addiction Counseling Competencies: The knowledge, skills, and attitudes of professional practice.*** Technical Assistance Publication (TAP) Series 21, (DHHS Publication No. SMA 064171), 2006.
- ***Guidelines for Alcohol and Drug Studies Programs in Higher Education*** (CAADE, 2012)
http://caade.org/sites/default/files/GuidlinesManual_Corrections_2-8-12.pdf
- ***Scopes of Practice & Career Ladder for Substance Use Disorder Counseling*** (SAMHSA, 2011)
<http://store.samhsa.gov/product/Scopes-of-Practice-and-Career-Ladder-for-Substance-Use-Disorders-Counseling/PEP11-SCOPES>